IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
(Northern Division)

BLANCA P. CEDILLOS-GUEVARA, *et al.*,	:	
	:	
Plaintiffs,	:	
	:	
v.	:	Civil Action No. GLR-14-196
	:	
MAYFLOWER TEXTILE SERVICES CO., *et al.*,	:	
	:	
	:	
Defendants.	:	
	:	

ORDER GRANTING JOINT MOTION FOR JUDICIAL APPROVAL
OF SETTLEMENTAND DISMISSAL WITH PREJUDICE

Upon consideration of the Joint Motion for Approval of Settlement filed by Plaintiffs and Defendants Mayflower Textile Services Co., Mukul M. Mehta, Service Industry Solutions, Inc., Andrey Gustov, and First Management, Inc., the Court hereby GRANTS the Motion and approves the settlement between Plaintiffs and Defendants (hereinafter, collectively referred to as "the Parties") based on the following findings:

1. The Parties have provided the Court with sufficient information to conclude that the offer of settlement is fair and reasonable and is an equitable compromise of disputed facts and claims.

2. In addition, the Settlement Agreement represents a fair and reasonable resolution of a bona fide dispute under the FLSA according to the factors that have been cited in other actions before the District Court.

3. The Court finds that the settlement was the product of arms' length negotiations between counsel for the Parties, who are experienced in the field of FLSA litigation.

4. The attorneys' fees and costs (aggregate of $235,000.00) to be paid under the settlement agreement are separately stated and counsel have provided sufficient information to permit the Court to conclude that the fees and costs represent payments for amounts actually incurred at a reasonable hourly rate. The amount for fees and costs bear a reasonable relationship to the work performed by Plaintiffs' counsel and the amount being paid to Plaintiffs under the Agreement.

WHEREFORE, the Court hereby Orders that the Joint Motion be and is hereby GRANTED, the Settlement is APPROVED, and the First Amended Complaint is DIMISSED WITH PREJUDICE in its entirety, with each Party to bear its own attorneys' fees and costs (except as specifically noted in the Settlement Agreement).

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The Honorable J. George L. Russell, III
United States District Court Judge